CANDIDATE PROFILE

Elena Rossi

Candidate for Head of Data Engineering at Vela Health

REFERENCE
MTP-2026-0318

DATE
October 16, 2026

CURRENT ROLE	LOCATION	AVAILABILITY
Data Engineering Manager, Corvex Retail	**Milan, Italy (open to relocate)**	**Notice period: 8 weeks**

SALARY EXPECTATION	WORK AUTHORIZATION	LANGUAGES
EUR 105,000 to 115,000	**EU citizen**	**Italian (native), English (fluent)**

SKILLS MATRIX

SKILL	EXPERIENCE	PROFICIENCY	NOTES
Python and data pipelines	9 years	●●●●●	Built the retail group data platform
SQL and data modeling	10 years	●●●●●	
Cloud (AWS)	6 years	●●●●○	AWS certified architect
Spark and dbt	5 years	●●●●○	
Team leadership	4 years	●●●●○	Manages 11 engineers
Healthcare data	1 year	●●○○○	Pilot project only

EXPERIENCE SUMMARY

PERIOD	EMPLOYER AND ROLE	KEY ACHIEVEMENTS
2021 to present	**Corvex Retail** Data Engineering Manager	Led the migration to a cloud data platform and cut report delivery from 2 days to 20 minutes.
2018 to 2021	**Altamira Logistics** Senior Data Engineer	Designed the real-time tracking pipeline processing 40 million events a day.
2015 to 2018	**Banca Lombarda** Data Engineer	Automated regulatory reporting, saving about 300 analyst hours a month.

ASSESSMENT

CRITERION	RATING	RECRUITER COMMENT
Technical depth	●●●●●	Excellent, confident across architecture and hands-on detail.
Communication	●●●●○	Clear and structured, explains trade-offs well to non-technical people.
Leadership	●●●●○	Strong team builder with a track record of growing junior engineers.
Motivation	●●●●●	Specifically interested in healthcare data and patient impact.
Culture fit	●●●●○	Collaborative and pragmatic, a good match for a small leadership team.

RECOMMENDATION

RECRUITER RECOMMENDATION

Strongly recommended for interview

Elena meets every technical requirement of the role and has the leadership experience to run a team of ten. She is motivated by the mission and is available within two months.

Points to explore: Limited exposure to healthcare regulations such as GDPR for health data.

Your contact: **Giulia Moretti**, Senior Consultant · giulia.moretti@meridiantalent.com · +39 02 5550 1184